



SUSTAINABILITY ACTION PLAN 2023 – 2024

Last update: April 2023

“Towards a sustainable supply chain”

In April 2023, LIPSA launches its **6th Sustainability Action Plan** for the period April 2023 to March 2024 to implement our Sustainable sourcing commitments on key commodities of our supply chain.

Areas

Our responsible way of doing things is built on Earthworm's V-T-T-V framework:



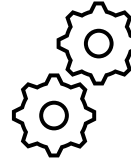
VALUES

Defining our Policy and commitments.



TRANSPARENCY

Working on traceability, internal monitoring KPI's, grievance management.



TRANSFORMATION

Driving impact beyond our supply chain.
Engaging and collaboration with suppliers, customers, NGO's.



VERIFICATION

Achieve an independent verification for our No Deforestation commitments.

*For LIPSA **Sustainability is a journey, not a destination.** We always work to go further and take new steps to improve and do better for environment and our society.*

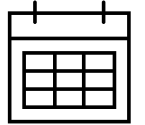
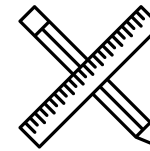
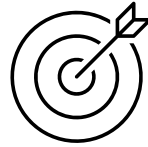
A close-up photograph of several clusters of palm oil fruit, showing their characteristic reddish-brown color and glossy texture. The fruit is piled together, filling the frame.

PALM OIL



Values

Defining our Policy and commitments.

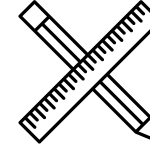
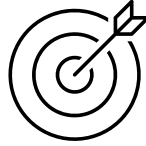


Goal	Our actions	Timeline
LIPSA will do a review of its Responsible Sourcing Policy and Palm Oil Sustainable Policy in order to unify criteria among key commodities and align with the International Industry requirements.	To publish new LIPSA Responsible Sourcing Policy and the Palm Oil Sustainable consulted with Sustainability partners and stakeholders	July 2023
LIPSA preparation towards EU imported deforestation regulation.	To carry on internal workshops with key departments in LIPSA and stakeholders to define specific actions to comply and continue the progress on responsible sourcing.	August 2023
Participate in multistakeholder initiatives to tackle industry-wide social and environmental challenges.	Work as a member of Earthworm Foundation alongside a community of organizations leveraging our value chains to positively impact people and nature. Work as member of the RSPO (Roundtable on Sustainable Palm Oil), part of our commitment to promote the use of sustainable palm oil.	Since 2019 Since 2005



Transparency

Working on traceability,
internal monitoring KPI's,
grievance management.

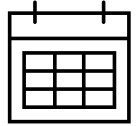
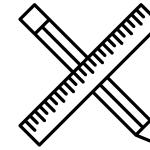
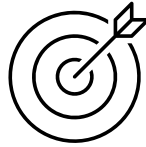


Goal	Our actions	Timeline
Increase transparency in our supply chain	To publish the 2023-2024 Sustainable Action plan and internal and external socialization	April 2023
	Publish our yearly Sustainability progress report to communicate the implementation of our Sustainability action plan and on the key actions we carried out during the period.	April 2023
	Bi-annual update of our Palm Oil sustainability dashboard on our website, including traceability scores, country of origin, % certified volume, % deforestation free volume and main supply chain KPIs Sostenibilidad (lipsa.es) .	Sept. 2023 & March 2024
Traceability	Publish an updated mill list on our website every six months.	July 2023 & Jan. 2024
	Our full 2022 mill list is available on our website: Transparencia (lipsa.es) .	
Grievance management	To work with our key suppliers to reach 90% traceability to plantation.	All year
	To publicly report grievance status on the Public Grievance LIPSA	All year



Transformation

Driving impact beyond our supply chain. Engaging and collaboration with suppliers, customers, NGO's.

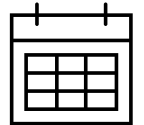
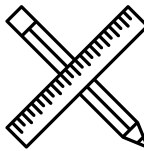


Goal	Our actions	Timeline
Support programs in our supply chain that drive transformation and alignment with our NDPE commitments	Promoting Social Excellence in Guatemala. LIPSA is working with other international companies since 2020 on a project partnering with Earthworm Foundation and Grepalma to address key issues in Human Rights within the palm oil industry.	Since 2019-Continuous
Assess the Supplier's Maturity level	Use the Engagement for Policy Implementation (EPI) tool developed by Earthworm Foundation to measure LIPSA's supplier's progress on our NDPE commitments and to strengthen supplier engagement. Publish metrics and KPI's results in our bi-annual dashboard and in yearly progress updates. An action plan is agreed upon to cover the gaps identified with EPI tool.	July – November 2023
Actively engage and collaborate with our direct suppliers to achieve our goals.	To conduct dialogues meetings with suppliers and follow up on agreements to understand their progress on the action plan established.	Nov. 2023- March 2024



Verification

Achieve independent verification of our No deforestation commitments



Goal	Our actions	Timeline
Independent verification of our No Deforestation commitments across our supply chain.	<p>LIPSA will continue verifying our deforestation free with, a satellite tool, Starling. LIPSA will cover 90 % of the volume sourced.</p> <p>Based on the monitoring results, LIPSA engage their suppliers to ensure there is a plan in place and progress towards our no deforestation commitments goals, which can include investigating Starling deforestation alerts, increasing transparency, or any other actions identified.</p>	<p>All year</p> <p>Quarterly</p>



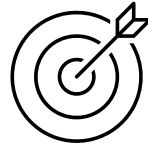
A close-up photograph of soybean pods on a plant. The pods are dark brown and elongated, hanging from thin, light-colored stems. The background is a warm, golden-yellow color, suggesting a sunset or sunrise. The lighting creates a soft glow around the pods, highlighting their texture.

SOYBEAN OIL



Values

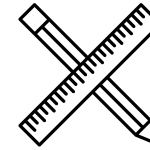
Defining our Policy and commitments.



Goal

LIPSA will do a review of its Responsible Sourcing Policy in order to unify criteria among key commodities and align with the International Industry ambitions.

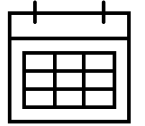
Participate in multistakeholder initiatives to tackle industry-wide social and environmental challenges.



Our actions

To publish new LIPSA Responsible Sourcing Policies consulted with Sustainability partners and stakeholders

LIPSA has joined in January 2023 a multi-stakeholder initiative led by [Earthworm Foundation](#) to identify and respond to deforestation and conversion challenges within soy supply chains. This is also an initiative to provide a first response to the new European Imported Deforestation regulation.



Timeline

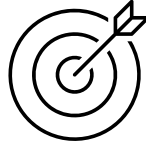
March 2023

Jan. – Dec. 2023



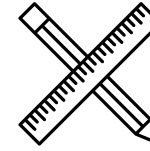
Transformation

Driving impact beyond our supply chain. Engaging and collaboration with suppliers, customers, NGO's.



Goal

Address soy supply chain challenges.



Our actions

Increase awareness within the industry on the challenges identified in soy responsible sourcing within Europe.

Support Zero Deforestation Conversion Methodology developed by EF and piloted already in France with a first cargo ZDC of soy delivered in 2022, and set up the basis to pilot in Spain



Timeline

Jan. – Dec. 2023



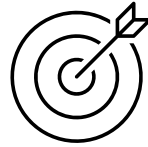
A close-up photograph of a person's hands using a machete to cut a coconut. The coconut is dark and has some roots attached to its base. The person is holding the coconut with one hand and the machete with the other. The background is a blurred green field.

COCONUT OIL



Values

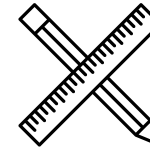
Defining our Policy and commitments.



Goal

LIPSA will do a review of its Responsible Sourcing Policy, in order to unify criteria among key commodities and align with the International Industry requirements and develop a new Coconut Oil responsible sourcing policy.

Participate in multistakeholder initiatives to tackle industry-wide social and environmental challenges.

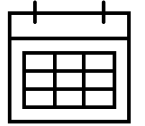


Our actions

To publish the new LIPSA Responsible Sourcing Policy and **new Coconut Oil Sustainability Policy** consulted with Sustainability partners and stakeholders.

We have a **partnership with Proforest** an independent mission-driven organization working in the field of natural resources management and specializing in practical approaches to sustainability.

We are a **member of the Sustainable Coconut Partnership** a multi-stakeholder platform that helps companies sourcing coconut to harmonize principles and focus on areas important to improving the sustainability of coconut farming.



Timeline

March 2023

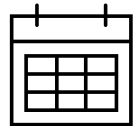
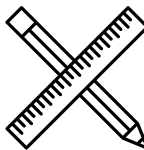
Since 2022

Since 2022



Transparency

Working on traceability,
internal monitoring KPI's,
grievance management.



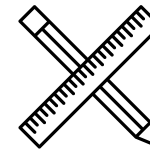
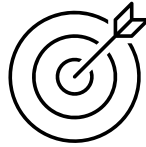
Goal	Our actions	Timeline
Supply Mapping/Traceability Chain 100% traceability to crusher mill.	LIPSA will start working on mapping and traceability within our supply chain. LIPSA will start work with our suppliers to implement traceability flow back to the crusher mill and beyond.	April 2023 – December 2023





Transformation

Driving impact beyond our supply chain. Engaging and collaboration with suppliers, customers, NGO's.



Goal	Our actions	Timeline
Support programs in our supply chain that drive transformation and alignment with our Coconut Oil Sustainable Policy	<p>LIPSA will look to support an impact project aligned with the coconut charter.</p> <p>LIPSA will explore possibilities to work on common projects with other members of the Sustainable Coconut Partnership and stakeholders to uphold the principles of the charter and drive positive impact in origin.</p>	April 2023 – December 2023
Assess the Supplier's Maturity level	<p>Use supplier engagement through the scorecard assessment tool provided by Proforest. Our key suppliers will be assessed on their sustainability performance through the phased scorecard approach and traceability template on responsible sourcing of coconut. This will support consistent evaluation of supplier sustainability performance against LIPSA's Coconut Oil Sustainability Policy and with industry best practice.</p>	March – May 2023
Actively engage and collaborate with our direct suppliers to achieve our goals.	<p>A roadmap development based on the outcomes of the supplier's assessment will be defined. LIPSA will engage with our key suppliers to address the gaps detected in alignment with LIPSA's commitments and the expectations of the sustainable coconut charter.</p>	May – June 2023.

“A World of Vegetable Oils”



LIPIDOS SANTIGA, S.A.

Ctra. B-141, Km. 4,3 - 08130 SANTA PERPETUA DE MOGODA (Barcelona) SPAIN

Tel. +34 935 443 110 – Fax +34 935 741 936

info@lipsa.es | www.lipsa.es

Contact us:



The content of this presentation is proprietary and confidential information of LIPIDOS SANTIGA, S.A. Is is not intended to be distributed to any third party without the written consent of LIPIDOS SANTIGA, S.A.