



HEALTH AND SAFETY POLICY

LAST UPDATE: MARCH, 2023

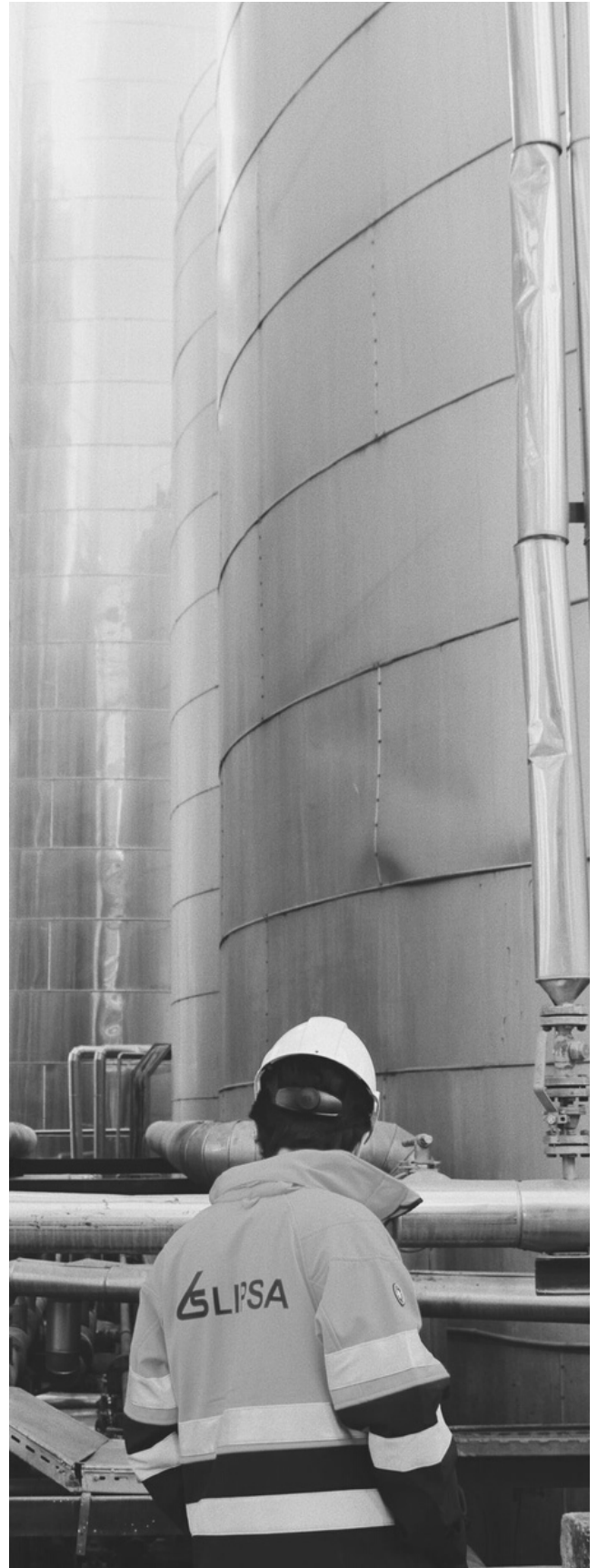
 **LIPSA**



OUR COMPROMISE

The aim of this policy of LÍPIDOS SANTIGA is the commitment to a safe and healthy work environment in all the facilities and activities of the company. For that purpose, LÍPIDOS SANTIGA will be based on the following principles:

- The **company's priority** is its health and safety, and it's a requirement to achieve the company's greatness.
- **Integration of prevention** of occupational hazards into the organization and execution of all its **activities**.
- Commitment of the organization and all the hierarchical levels, for which health and **safety are requirements of employment status and promotion**.
- Human resources management and necessary technicians for the development of occupational hazards prevention, and therefore directors and managers are key to developing leadership as well as all members of the organization.
- **Continuous risk assessment** to eliminate them or adopt preventive or protection measures to mitigate their effects.
- **Planification, execution, and control** of preventive actions involving all departments.
- **All accidents and professional illnesses must be avoided**. As a result, the necessary means are provided, as determined by near misses and accidents investigations.
- Ensure the same safety standards for our external collaborators, guaranteeing the procedures for the **coordination of business activities**.
- All employees and collaborators have the necessary skills and resources, and they are actively participating in preventive actions: **they are responsible for theirs and their coworkers' safety**.
- Analyze efficiently the contemplated situations in the **emergency plan**, in the event of an emergency, minimize its consequences and guarantee the continuity of the business.





*Santa Perpètua de Mogoda, March
1st, 2023*

D. Francisco Soler Rodríguez
CEO at LÍPIDOS SANTIGA, S.A.

